Dear BSD faculty, residents, fellows, students, and staff,

I've always known the Chicago winters can be tough because of the weather. Alas, this one is tough for an entirely different reason. As we weather the omicron blizzard, it is your sacrifices that enable us to keep our commitment to serve our community. These sacrifices include such things as pivoting to virtual learning to start the Winter Quarter, working extra hours to cover for sick colleagues, or volunteering to support pandemic response in a myriad of ways. I am also acutely aware of the setbacks and losses we all experience during a surge, whether it be lack of social support, community, childcare, and precious off time necessary to restore and rejuvenate us. Now more than ever, we must come together as a learning community to support each other too.

As we recover from this surge, I invite you to reflect and learn at many upcoming Winter events dedicated to wellbeing (GME Resilience Week, Meaning and Purpose in Medicine, FAME on Doctors in Distress). In addition, as our medical students show us, we can educate the public about the needs of the health care system. Lastly, as people are our most valuable resource, I am eager to welcome the new people who join our teams as well actively recruit and retain new people as part of our special learning community. Thank you for everything you do.

Best Wishes,

Vineet Arora, MD, MAPP
Herbert T. Abelson Professor of Medicine
Dean for Medical Education
The University of Chicago Pritzker School of Medicine

Pronouns - She, her, and hers
Undergraduate Medical Education

**Medical Student Advocacy in the Media**
Pritzker medical students are on a roll and have advocated recently on the topics of the youth mental health crisis, the FDA's discriminatory blood donation policy, and racial disparities in breast cancer mortality in the *Chicago Tribune* and physician mental health on KevinMD.com. This was the result of work led by Dr. V. Ram Krishnamoorthy in the "American Healthcare System" course. Congratulations to our students for using their voices and leading from where they stand to shed light on the important issues of the day for our communities during the pandemic.

**Associate Dean for HEDI Search**
The Pritzker School of Medicine in December launched national search for a new Associate Dean for Health Equity, Diversity, and Inclusion (HEDI). Following the conclusion of a 30-day posting period, the faculty search committee led by Dr. Keme Carter will soon begin reviewing applications for the position. This role is critical to Pritzker's continued HEDI efforts, and we are grateful to the search committee as well as the Pritzker Chiefs and the HEDI team for their support. We hope to have a new Associate Dean for HEDI in place for the 2022-2023 academic year.

Graduate Medical Education

**Dr. Christine Babcock appointed Associate Dean for GME/DIO**
GME is thrilled to officially welcome Dr. Christine Babcock, whose appointment as Associate Dean for Graduate Medical Education (GME) and Designated Institutional Official (DIO) took effect on January 1st. In this role, Dr. Babcock will oversee all aspects of graduate medical education, assuming the leadership for our GME Office, which supports all of our residency and fellowship training programs at both University of Chicago Medicine and NorthShore University HealthSystem. We are fortunate to have someone as passionate and innovative as Dr. Babcock stepping into this role.

We also wish to acknowledge and once more thank Dr. Anita Blanchard for her years of service, who had served as Associate Dean for GME/DIO since 2018. Her relentless commitment to advocacy for residents and fellows and dedication to diversity, equity, and inclusion helped elevate GME to new heights, and we are grateful for her many contributions.

**Resilience Week**
GME and the Bucksbaum Institute for Clinical Excellence will host the annual Resilience Week lecture series January 31st - February 4th. Resilience Week features daily plenaries and other well-being focused activities, including wellness programming specifically for PGY-2 residents. This year's Resilience Week includes an exciting slate of virtual lectures planned:

- Monday, 1/31 - "Dismantling Structural Racism in Medicine: What is the Physicians Role?"
- Tuesday, 2/1 - "Allyship & Cultural Humility Through Caring for Marginalized Communities as a Tool for Professional Purpose"
- Wednesday, 2/2 - "Meaning in Medicine: The Power of Engaging with the Community We Serve" (panel discussion)
- Thursday, 2/3 - "Rethinking Anxiety for Resident Physicians: Novel Approaches for Anxiety Management for Healthcare Workers"
- Friday, 2/4 - Schwartz Rounds: "Processing Emotional Trauma to Provide Compassionate Care"

All lectures take place at noon via Zoom and are open to all UChicago Medicine employees. Contact GME.Office@uchospitals.edu for more information.
Faculty Development & Continuing Medical Education

Dr. Kimberly Manning Named as AOA Grand Rounds Visiting Speaker
As part of the 2022 Alpha Omega Alpha Visiting Professorship, Dr. Kimberly Manning of Emory University will deliver a Grand Rounds lecture on Tuesday, February 22 at noon. Dr. Manning is a Professor of Medicine and Associate Vice Chair of Diversity, Equity, and Inclusion in the Department of Medicine at Emory University School of Medicine in Atlanta. Nationally known for her writing, speaking, and teaching of humanism in medicine, Dr. Manning has become a leading voice against COVID misinformation and for eliminating barriers to increasing vaccination in communities of color.

"Meaning and Purpose in Medicine"
The Hyde Park Institute and the Office of Faculty Affairs, Biological Sciences Division are co-sponsoring an accredited continuing education series entitled "Meaning and Purpose in Medicine" (MPM). MPM aims to address the need to maintain a sense of meaning in the face of health care pressures that can cause moral distress for University of Chicago Medicine physicians. The second of three sessions is happening on March 3, 2022 from 12-1 p.m. and features Dr. John Luk from the University of Texas at Austin Dell Medical School.

Virtual and limited in-person attendance options are available. Learn more and register here.

Urban Health Initiative Cultural Competence Mini-Series
The Urban Health Initiative Office of Diversity, Equity, and Inclusion’s Cultural Competence Mini-Series continues through the winter quarter. These virtual sessions aim to build an organization that meets patients’ and staff’s cultural and communication needs. Sign up is via the Absorb Learning Management System. Email CulturalCompetence@uchospitals.edu with any questions.

Faculty Advancing in Medical Education (FAME) Workshops
Making Feedback a Habit, Not a Chore - February 25th, 2022, 12:00 - 1:00 p.m. via Zoom
  • Presented by Nicola Orlov, MD, MPH, and Paul Kukulski, MD, MHPE

Helping Doctors in Distress: Strategies to Promote Faculty Engagement - April 29, 2022, 12:00 - 1:00 p.m. via zoom
  • Presented by Wei Wei Lee, MD, MPH

Visit the FAME website for more information and to register for Upcoming FAME workshops.

Simulation

Dr. Priti Jani Appointed Faculty Director of Simulation
In October, we welcomed Dr. Priti Jani as the new Faculty Director for the Simulation Center. An Associate Professor in the Section of Critical Care in the Department of Pediatrics at the University of Chicago, Dr. Jani brings an exceptional track record of leadership and discovery to the Simulation Center. Dr. Jani has utilized simulation to improve the quality and safety of hospital operations, and her research on the utilization of simulation science has enhanced acquisition and retention of resuscitation skills. Please join us in once again welcoming Dr. Jani to this role.

Compliance Fair and "Room of Horrors"
The Simulation Center will host its annual Compliance Fair in early March (details forthcoming) to help faculty complete their required annual Compliance Training and HIPAA Privacy and Security Training requirements in one hour. Participants will explore a room of "horrors" and identify and record simulated compliance, HIPAA, personal privacy, security, and patient safety violations. A structured debriefing with experts from compliance, risk management, and patient safety will occur immediately after visiting the "room of horrors."