

Faculty Evaluator-Student as Patient Policy

Purpose

Faculty who provide or have provided healthcare services to Pritzker School of Medicine students should have no current or future involvement in the academic assessment of, or in decisions about, the promotion of that student.

Overview

The Pritzker School of Medicine is committed to avoiding any actual or potential conflicts which may arise when a faculty member who has provided sensitive health services to a medical student and is involved in that student's assessment or promotion.

Related LCME Standards:

- 12.5 Non-Involvement of Providers of Student Health Services in Student Assessment/Location of Student Health Records

Principles

1. All medical school faculty are asked to disclose this information and potentially recuse themselves from providing an assessment of student's academic performance if they have provided care to a student.
2. If faculty are assigned to serve as a preceptor for a student who they have previously treated, they should notify the course or clerkship director to discuss whether or not a reassignment is recommended.

Policy

1. In those cases, where the faculty member is the only course director or preceptor for a specialized course of study, the faculty member should tell the student that it is the school's policy not to assess students who have been patients, and if the student would still like to pursue the course/rotation, the student should notify the Executive Director of Medical School Education and Associate Dean for Evaluation and Continuous Quality Improvement.
2. All course and clerkship directors participating in the Committee on Academic Promotions, Academic Progress Committees and career advisors involved in the residency advising system must sign a confidentiality agreement to certify that they will recuse themselves from discussions of and assessments of students' academic performance if they served as that students' physician.

Procedures

1. This policy will be posted with other Pritzker School of Medicine policies on the Pritzker School of Medicine Guidelines and Policies website.
2. The Dean for Medical Education is responsible for communicating pertinent and critical policies to the faculty, graduate medical education trainees and inter-

professional providers on a bi-annual basis to establish expectations for clinical supervision of medical students.

3. The clerkship or course director is responsible for communicating relevant policies and procedures related to medical student assessment to faculty, house-staff, inter-professional providers in their curriculum, and for monitoring compliance with the policies and procedures.
4. Conflicts are proactively managed by the student.

Accountable Dean or Director: Associate Dean for Evaluation and Continuous Quality Improvement

Related Policies: Clinical Supervision of Medical Students

Approval Date and Governing Body: December 13, 2019; Education Executive Committee